

Accessibility Plan

Status of document: March 2016

Review date: March 2019

(all policies will be subject to review outside this cycle should legislation / circumstances require it)

ACCESSIBILITY PLAN

- We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
- 2. St Saviour's School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to:
 - Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
 - Increase access to the curriculum for pupils with a disability, expanding the curriculum as
 necessary to ensure that pupils with a disability are as, equally, prepared for life as are the
 able-bodied pupils; (If a school fails to do this they are in breach of the DDA). This covers
 teaching and learning and the wider curriculum of the school such as participation in afterschool clubs, leisure and cultural activities or school visits. It also covers the provision of
 specialist aids and equipment, which may assist these pupils in accessing the curriculum.
 - Improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include handouts, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.
- 5. We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.
- 6. The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:
 - Curriculum
 - Equal Opportunities and Diversity
 - Staff Development
 - Health & Safety (including off-site safety)
 - Inclusion
 - Special Needs
 - Behaviour Management
 - School Improvement Plan
 - Asset Management Plan
 - School Brochure and Mission Statement
 - Teaching and Learning File
- 7. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for all governors' committees will contain an item on "having regard to matters relating to Access".
- 8. The School Brochure will make reference to this Accessibility Plan.
- 9. The School's complaints procedure covers the Accessibility Plan.
- 10. Information about our Accessibility Plan will be published in the Governors' Annual Report to Parents (statutory).

- 11. The Plan will be monitored through the Curriculum and the Premises Committees of the Governors.
- 12. The school will work in partnership with the local education authority (<u>and London Diocesan</u> <u>Board Authority</u>, where appropriate) in developing and implementing this plan.
- 13. The Plan will be monitored by Ofsted as part of their inspection cycle.

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